

Cork County Cricket Club – SAFEGUARDING RISK ASSESSMENT

This risk assessment considers the potential for harm to come to children whilst they are in the club’s care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider -

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Code of Ethics required Policy or Guidance document	Responsibility for risk	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	Low	<ul style="list-style-type: none"> ▪ Coach education policy ▪ Recruitment policy 	Club Youth Committee	Coaching Courses to be provided on an ongoing basis
Supervision issues	Medium	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education policy 	Club Coaches	Ongoing review
Unauthorised photography & recording activities	Low	<ul style="list-style-type: none"> ▪ Use of Images policy 	Club Youth Committee	Ongoing review
Behavioral Issues – peer to peer and leader behavior	Medium	<ul style="list-style-type: none"> ▪ Code of Conduct ▪ Child Safeguarding Training ▪ Complaints & Disciplinary policy 	Club Youth Committee	Ongoing review and awareness training
Lack of gender balance amongst coaches	High	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Recruitment policy 	Club Youth Committee	Approach interested female parents in relation to coaching
No guidance for travelling and away trips	Medium	<ul style="list-style-type: none"> ▪ Travel/Away trip policy ▪ Child Safeguarding Training 	Club Youth Committee	Ongoing review
Lack of adherence with procedures in Safeguarding Code (ratio’s, transport etc.)	Low	<ul style="list-style-type: none"> ▪ Safeguarding Code ▪ Complaints & disciplinary policy 	Club Youth Committee	Significant work completed in 2018. Further implementation guidance required.

COMPLAINTS & DISCIPLINARY				
Lack of awareness of a Complaints & Disciplinary policy and process	Medium	<ul style="list-style-type: none"> Complaints & Disciplinary process from Code of Ethics Communications procedure 	Director of Coaching & Youth Admin	Meetings to be held in the early part of the season with all parents and youth members
Complaints not being dealt with seriously	Low	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	Director of Coaching & Youth Admin	Appropriate procedures now in place
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	Medium	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	Club Youth Committee	Safeguarding Training (L1) course completed. Further training course to be held in Sept 2019.
No Mandated Person appointed	Low	<ul style="list-style-type: none"> Reporting procedures/policy 	Club Cricket Committee	Person is appointed
No Club Children's Officer /Relevant Person appointed	Low	<ul style="list-style-type: none"> Reporting procedures/policy 	Club Cricket Committee	Person is appointed
Concerns of abuse or harm not reported	Medium	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	Club Youth Committee	Increased communication to parents
Not clear who children should talk to or report concerns to	Low	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	Club Youth Committee	Relevant documents published on website and in club grounds.
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	High	<ul style="list-style-type: none"> Supervision policy Coach education 	CCO & Coaches	Clarify roles and responsibilities prior to session starting
Unauthorised exit from children's areas	High	<ul style="list-style-type: none"> Supervision policy Coach education 	CCO & Coaches	Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	Low	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	CCO & Coaches	Enforce policy in private changing and wet areas
Missing or found child on site	Low	<ul style="list-style-type: none"> Missing or found child policy 	Club Youth Committee	Refer to policy and inform Gardai
Children sharing facilities with adults e.g. dressing, showers	High	<ul style="list-style-type: none"> Safeguarding policy 	CCO & Coaches	Plan with facilities management to create a suitable child centered environment in shared facilities

RECRUITMENT				
Recruitment of inappropriate people	Medium	<ul style="list-style-type: none"> Safe recruitment policy 	Club Cricket Committee	Ongoing review
Lack of clarity on roles	Low	<ul style="list-style-type: none"> Safe recruitment policy 	Club Cricket Committee	Ongoing Review
Unqualified or untrained people in role	Medium	<ul style="list-style-type: none"> Safe recruitment policy 	Club Cricket Committee	Ongoing review
COMMUNICATIONS AND SOCIAL MEDIA				
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	Medium	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	CCO	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Lack of awareness of 'risk of harm' with members and visitors	Medium	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	Club Youth Committee	Communicate Child Safeguarding Statement
Unauthorised photography & recording of activities	Medium	<ul style="list-style-type: none"> Use of Images policy 	Club Youth Committee	Communicate Photography and Use of Images policy
Inappropriate use of social media and communications by under 18's	High	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club Youth Committee	Develop and communicate communications policy
Inappropriate use of social media and communications with under 18's	High	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club Youth Committee	Develop and communicate social media policy
GENERAL RISK OF HARM				
Harm not being recognised	Medium	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	CCO	Review reporting process Informal consultation with Tusla
Harm caused by - child to child - leader to child	Medium	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	CCO	Child Protection reporting process to Tusla or the Gardai
General behavioural issues	Medium	<ul style="list-style-type: none"> Code of Conduct 	CCO	Take disciplinary action where necessary sign code of conduct

This Child Protection Risk Assessment document has been discussed and reviewed by the following

Signed:

Signed:

Print Name: Kieran Aherne

Print name: Brenda Kennedy

Role: President – Cork County Cricket Club

Role: Designated Liaison Person - Cork County Cricket Club

Date: 3rd March 2019

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Explanation of terms used above:

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action - indicates further action that might be necessary to alleviate any risk ongoing
6. MP: Mandated Person appointed by Cricket Ireland
7. CCO: Club Children’s Officer (Relevant Person)
8. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children’s Officer