

CRICKET IRELAND Club Safeguarding Risk Assessment Document 2023

Cork County Cricket Club, Richard Beamish Cricket Grounds, Mardyke Walk, Cork T12 YN61

This risk assessment considers the potential for harm to come to children whilst they are in your club's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider -

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to children	Likelihood of harm happening LMH	Code of Ethics required Policy or Guidance document	Responsibility for risk	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	Low	<ul style="list-style-type: none"> ▪ Coach education policy ▪ Safe recruitment policy 	Club Youth Committee (CYC)	Continue to provide relevant coaching courses as required.
Supervision issues	Low	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education policy 	Club Coaches and CYC	Ongoing review and monitoring of supervision
Unauthorised photography & recording activities	Low	<ul style="list-style-type: none"> ▪ Photography and Use of Images policy ▪ Code of conduct 	Club Youth Committee (CYC) Club Children's Officer	Continue to ensure policies are accessible and promoted to members Ongoing review
Behavioural Issues – Peer to Peer and leader behaviour	Medium	<ul style="list-style-type: none"> ▪ Code of Conduct ▪ Child Safeguarding Training (SG 1) ▪ Complaints & Disciplinary policy 	CYC Club Children's Officer	All persons working/volunteering with children must agree to and sign a code of conduct Ongoing review
Lack of gender balance amongst coaches	Medium	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Safe recruitment policy 	CYC	Ongoing review - develop dedicated strategy to attract more female coaches within cricket. No girls/women's team in CCCC currently.
No guidance for travelling and away trips	Low	<ul style="list-style-type: none"> ▪ Travel/Away trip policy ▪ Child Safeguarding Training 	CYC Head Coach travelling	Make policies available to all involved at start of season and pre-travel
Lack of adherence with procedures in Safeguarding Code (ratio's, transport etc.)	Low	<ul style="list-style-type: none"> ▪ Safeguarding Code ▪ Complaints & disciplinary policy ▪ Code of conduct 	CYC Coaches Club Children's officer	Ongoing review and monitoring to ensure adherence to policies

COMPLAINTS & DISCIPLINARY				
Lack of awareness of a Complaints & Disciplinary policy and process	Low	<ul style="list-style-type: none"> Child safeguarding policy Complaints & Disciplinary process from Code of Ethics Reporting procedure Communications procedure 	CYC Club Children's officer	Comprehensive communication in person, email and on web-site. Ongoing review
Complaints not being dealt with seriously	Low	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Reporting procedure 	CYC Club Children's Officer Club Designated liaison person	Clear and appropriate procedures in place Ongoing review

REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	Low	<ul style="list-style-type: none"> Reporting procedures /policy Safe recruitment policy Coach education policy Code of Conduct 	Club Youth Committee (CYC) Club Children's Officer Club Designated liaison person	Safeguarding 1 completed by all coaches biannually. Refresher completed for coaches, by Club Children's Officer, at start of season.
Lack of awareness of Mandated person	Low	<ul style="list-style-type: none"> Reporting procedures/policy 	CYC Club Children's Officer Club Designated Liaison Person	Mandated Person appointed by Cricket Ireland and listed on documentation and web-site
No Club Children's Officer /Relevant Person appointed	Low	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding policy 	Club committee Club Youth Committee (CYC)	Club has appointed one person in each role and completes appropriate training. Identity of DLP and CCO on club web-site
Concerns of abuse or harm not reported	Medium	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	CYC Club Children's Officer Club Designated Liaison Person	Increased awareness and communication to all members
Not clear who children should talk to or report concerns to	Low	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP Display Club Children's Officer poster 	CYC Club Children's Officer Club Designated Liaison Person	Communicate in Club and on website Included in Safeguarding Training Provide opportunities for children and parents to meet with CCO and DLP
Board training	High	<ul style="list-style-type: none"> Conduct board/committee safeguarding training 	Club Children's Officer	Communicate and train boards and committee to understand the organisations accountability for safeguarding.

FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	Medium	<ul style="list-style-type: none"> Supervision policy Coach education (Safeguarding 1) 	CYC Club Children's Officer Coach	All practical measures in place. Clarify roles and responsibilities prior to session starting
Unauthorised exit from children's areas	Medium	<ul style="list-style-type: none"> Supervision policy Coach education (SG 1) 	Club committee Club coach Club Children's Officer	All practical measures in place. Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	Low	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	CYC Club coach Club Children's Officer	Strictly enforce policy in private changing and wet areas
Missing or found child on site	Medium	<ul style="list-style-type: none"> Missing or found child policy 	CYC Club coach Club Children's Officer	Refer to policy and inform Gardai
Children sharing facilities with adults e.g. dressing, showers	Low	<ul style="list-style-type: none"> Safeguarding policy Changing room policy 	CYC Club coach Club Children's Officer Facilities/Clubhouse Manager	Plan agreed with facilities management to create a suitable child centred environment in shared facilities

RECRUITMENT				
Recruitment of inappropriate people	Medium	<ul style="list-style-type: none"> Safe recruitment policy Two references Vetting policy 	CYC Club Children's Officer	Ensure a comprehensive induction period for new sports leaders. Ongoing review
Lack of clarity on roles	Low	<ul style="list-style-type: none"> Safe recruitment policy 	CYC Club Children's officer Head coach	Role clarified during induction process and prior to each session

COMMUNICATIONS AND SOCIAL MEDIA				
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	Low	<ul style="list-style-type: none"> ▪ Child Safeguarding Statement prominently displayed ▪ Code of Behaviour - distributed 	CYC Club Children's Officer	Communicate Child Safeguarding Statement on membership renewal and on web-site. Hard-copy on display in club.
Lack of awareness of 'risk of harm' with members and visitors	Medium	<ul style="list-style-type: none"> ▪ Child Safeguarding Statement ▪ Child Safeguarding policy ▪ Training policy 	CYC Club Children's officer Head coach	Circulate Child Safeguarding Statement Child Safeguarding policy accessible in club and on website Ongoing review
Unauthorised photography & recording of activities	Low	<ul style="list-style-type: none"> ▪ Photography and Use of Images policy 	CYC Club Children's officer Head coach	Communicate Photography and Use of Images policy
Inappropriate use of social media and communications by under 18's	Medium	<ul style="list-style-type: none"> ▪ Communications policy ▪ Code of conduct 	CYC Club Children's officer Head coach	Circulate and enforce communications policy
Inappropriate use of social media and communications with under 18's	Medium	<ul style="list-style-type: none"> ▪ Communications policy ▪ Code of conduct 	Club Children's officer Club committee	Communicate and enforce social media policy

GENERAL RISK OF HARM				
Harm not being recognised	Medium	<ul style="list-style-type: none"> ▪ Child Safeguarding policy ▪ Child Safeguarding Training 	CYC Club Children's officer Head coach DLP	Review reporting process regularly
Harm caused by <ul style="list-style-type: none"> - child to child - leader to child 	Medium	<ul style="list-style-type: none"> ▪ Safeguarding policy ▪ Child Safeguarding Training ▪ Bullying policy ▪ Code of conduct ▪ Safe recruitment policy 	Club Children's officer Head coach DLP	Informal consultation with Tusla Report to statutory agencies Inform PU DLP
General behavioural issues	Medium	<ul style="list-style-type: none"> ▪ Code of Conduct ▪ Complaints and disciplinary procedure 	CYC Club Children's officer Head coach	Take disciplinary action where necessary. Sign code of conduct if required

This Child Protection Risk Assessment document has been discussed and reviewed by the following:

Club Name: Cork County Cricket Club

Review Date: 4/4/2023

DocuSigned by:
Signed: Pat Donnelly
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Print Name: Pat Donnelly

Role: Club Secretary

Date: 4/4/2023

DocuSigned by:
Signed: Sukhi Byrne
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Print name: Sukhi Byrne

Role: Club Children's Officer

Date: 4/6/2023

Explanation of terms used above:

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action - indicates further action that might be necessary to alleviate any risk ongoing
6. MP: Mandated Person appointed by Cricket Ireland
7. CCO: Club Children's Officer (Relevant Person)
8. DLP: Designated Liaison Person
9. PU DLP: Provincial Union Designated Liaison Person
10. CI: Cricket Ireland
11. NSO - National Safeguarding Officer
12. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children's Officer